

CONFIDENTIAL4/15/86
Chron**ROUTING AND RECORD SHEET****SUBJECT: (Optional)**

Recommendations for Improved Executive Development, Memo 2 April 1986

FROM**EXTENSION****NO.**

FBIS-0152/86

DATE

15 April 1986

TO: (Officer designation, room number, and building)**DATE****OFFICER'S INITIALS****COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)****RECEIVED****FORWARDED**1. Director of Technical Service
212 South Building

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MEMORANDUM FOR: Director of Technical Service

FROM:

Director, Foreign Broadcast Information Service

SUBJECT: Recommendations for Improved Executive Development, Memo
2 April 1986

Peter,

1. Full marks for your effort. Some good thoughts worth pursuing.

2. On management training I think the notion of short, dynamic courses is excellent. Along the lines of the very well done recent course on resource management given by Deputy Comptroller which [redacted] recently took. I don't think much can be done with imparting Agency management philosophy until someone has an idea of what that philosophy might be. I am sure that active line managers can share a very sizable portion of the presentational load and that executive development will profit from such a commitment.

3. I think a personal assessment center in OMS will fail again. I think a better course is to have the assessment done for the use of the employee and not provided to management. If management means anything, it should mean an ability to assess the strengths and weaknesses of subordinates.

4. I am not sure what the program which would have 12-15 officers receiving training over a 3-year period is expected to accomplish. I would not view it with any degree of favor.

5. The notion of cross-directorate gatherings of SIS-4s meeting with deputy directors is excellent and might be the best means of acquiring some notion of what the management philosophy might be.

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